



ARMY NATIONAL GUARD AGR VACANCY ANNOUNCEMENT
JOINT FORCE HEADQUARTERS-COLORADO
OFFICE OF THE ADJUTANT GENERAL
6848 South Revere Parkway
Centennial, Colorado 80112-6709

ANNOUNCEMENT NUMBER: 26-106

DATE: 02 Sep 26

CLOSING DATE: 09 Sep 26 (21:59 MDT)

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:
HAATS FIRST SERGEANT, PARA 001 LINE 04, E8, 15Z

APPOINTMENT FACTORS: OFFICER() WARRANT OFFICER() ENLISTED(X)

LOCATION OF POSITION:

US ARMY HIGH ALTITUDE AVAIIATION TRAINNING SITE, 315 NORTH AIRPORT ROADGYPSUMCO

WHO MAY APPLY:

Must be a current on-board AGR in the State of CO within the grade(s) of E8 and E8.

AREA OF CONSIDERATION: This position is open to the grades of E8.

INSTRUCTIONS FOR APPLYING: The documents listed below **ARE THE ONLY AUTHORIZED** documents to be submitted. If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

1. NGB 34-1 (dated 20131111) must be complete with original signature and memos (Must submit explanation memos for yes selections except for question #9 and #17).
2. Photocopy of last 5 NCOERs (must submit memorandums for gaps in NCOERS and service members with DOR less than 5 years).
3. Security Clearance Verification Memo
4. DA 5016 from My Retirement Points tile on IPPS-A or most recent NGB 23A (RPAM) from iPERMS
5. Copy of all DD214's / NGB 22's showing all prior service.
6. Soldier Talent Profile (STP) dated within 3 months.
7. Medical Protection System Individual Medical Readiness (IMR) dated within the last 12 months
8. Report from ATIS showing passing AFT and Height/Weight within the last six months (DA 705 and DA 5500/5501 accepted in lieu of ATIS report)
9. Profiles must be attached if applicable. Pregnancy itself is not a disqualifier.
10. Exception to Policy (ETP) memo for current COARNG AGR Soldiers who are under 36 months in their current assignment.

POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 15Z

MINIMUM APPOINTMENT REQUIREMENTS:

1. Applicants must be on the 1SG best qualified list.
2. Must be 15 Series qualified
3. Must have current Secret Clearance
4. PCS funds subject to availability.
5. Per the COARNG AGR Stabilization Policy dated September 2025, AGR Soldiers serving less than 36 months in their current assignment are ineligible for application unless the announcement pertains to a leadership position or an Exception to Policy Memo (ETP) is attached with application.
6. All application packets must be submitted online @ <https://ftsmcs.ngb.army.mil/Protected/Jobs>. Emailed packets will not be accepted, unless the applicant is deployed. If applicant is deployed, make sure you annotate on subject line of email (DEPLOYED) name and announcement number. Deployed applicants should send application emails to ng.co.coarng.list.agr@army.mil.

BRIEF JOB DESCRIPTION:

Serves as the First Sergeant and Senior Enlisted Leader for HAATS. Acts as the principal assistant and adviser to the Commander on matters concerning Soldiers and their families. Serves as the senior enlisted adviser on schoolhouse policy and advises the Commander on matters affecting

staff utilization, training, domestic operations, morale, discipline, esprit de corps, and overall staff proficiency.

Major Duties and Responsibilities:

- Serves as the senior enlisted leader for the HAATS organization.
- Advises and assists the Commander on all matters affecting Soldiers and their families.
- Provides senior enlisted advice on policy matters affecting the HAATS schoolhouse.
- Advises the Commander on effective utilization of full-time staff and personnel resources.
- Advises the Commander on all matters affecting student activities at HAATS.
- Supports and monitors training readiness and staff proficiency requirements.
- Advises on domestic operations requirements, as applicable.
- Promotes morale, discipline, esprit de corps, and a professional command climate.
- Ensures the organization maintains a capable, disciplined, and proficient full-time staff in support of the HAATS mission.
- Ensures maintenance activities support Schoolhouse mission.

Key Working Relationships

- HAATS Commander.
- Full-time staff and assigned Soldiers.
- Soldiers' families, as appropriate to command-support responsibilities.
- Student personnel and supporting organizations.
- Rescue organizations associated with Colorado Hoist Rescue Team.
- National Aeronautics and Space Administration.
- Primary staff liaison to Eagle County Sheriff's office.
- Primary staff liaison to Eagle County Airport.
- Primary staff liaison to Eagle Town Manager.
- Primary liaison with DMVA.

SELECTING SUPERVISOR:

CSM ERIK MILLER

CONTACT INFO:

MSG ELYSSA NAVARRO

(DSN)

(Com) (720) 250 - 1309

(Email) ng.co.coarng.list.agr@army.mil

EQUAL OPPORTUNITY:

The Colorado National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, sex, national origin, or reprisal.